



WORK IT

Your Connection to
Manitoba's ICT Industry

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WELCOME!

WORK IT – an ICTAM initiative **Global Experience, Local Impact**

Work IT brings together employers with highly skilled Internationally Educated IT Professionals (IEPs). This unique program delivered by ICTAM, offers a holistic approach to connecting employers with global talent. The goal of Work IT is to increase the successful inclusion of IEPs into the ICT workplace.

With a proven track record, this program provides you with knowledge and tools to competitively position you for a career in Manitoba's ICT sector.



Benefits for Internationally Educated Professionals (IEPs)

- Participate in a program of training designed to help you become better prepared to find employment in your chosen profession
- Access innovative personal profiling
- Learn more about Canadian business culture in Manitoba
- Improve your cultural intelligence
- Develop a resume designed specifically to attract the attention of employers in the IT Sector
- Attend workshops that develop your interview skills and coach you on how to be competitive for the position you are applying for
- Direct you to other local learning opportunities and language training (as needed)
- Links to career opportunities with ICT firms and representatives
- Meet new people and share experiences

Program features for IEPs

- Access to current ICT job postings
- 5 fully interactive online pre-employment training modules
- 1 fully interactive online 'At Work' training module
- Supplementary online learning assets
- 1:1 support and guidance
- Professional development workshops
- Networking and Information Sharing Events
- Website and message board

FAQS

Q: Do I qualify for Work IT program?

YES, if you meet the following criteria

- You are an Internationally Educated IT Professional
- You are immigrant to Canada
- Your English language and communication skills should meet Canadian Benchmark Level 7
- You hold a current working permit

Q: Does it interfere with my current work?

- This program has been developed to accommodate individuals who have personal and employment commitments

Q: Will Work IT find me a job?

- Work IT is NOT an employment program although we do have IT companies who use us as a resource for their recruitment needs
- Work IT provides a range of tools and resources to improve your competitive position in the IT job market in Manitoba

Q: What is the scope of the program?

- The program has been designed to provide quality training and resources to help prepare you for working in your profession:
 - ▶ Access to current ICT job postings
 - ▶ 5 fully interactive online pre-employment training modules
 - ▶ 1 fully interactive online 'At Work' training module
 - ▶ Supplementary online learning assets
 - ▶ 1:1 support and guidance
- Professional development workshops
- Networking and Information Sharing Events
- Website and message board

Q: What are the schedules to submit work modules?

- This is self directed learning. Each module should only take about 2-3 hours but will vary for each person. These modules are all online and interactive

Q: What does it take to successfully complete this program?

The key to success of this program is to fully participate and build relationships

- Complete all the online pre-employment training modules.
- Attend the program workshops
- Actively participate to ensure that you benefit from all the assistance offered by the program



QUOTES FROM EMPLOYER PARTNERS

“We have found Work ITs training modules and on-boarding strategy to be extremely valuable to allow IEPs to transition into our work environment”

Director of Information Services, Tell Us About Us Inc

“Work IT is a valuable resource, IEPs come to us well prepared and able to showcase what they can contribute to our Company”

HR Consultant, Cormer Group Industries

“It’s obvious to me that the Work IT program fills a critical gap, helping IEPs to obtain the necessary cultural training and soft skills to increase their odds of successful integration into the local IT Landscape”

President, Modern Earth

“Work IT’s training modules and on-boarding strategy has been extremely helpful to assist IEP’s to transition into our work environment. We hired 2 software specialists and a database analyst to our team and will continue to work with them to fill skilled positions in our organization”

HR Consultant, Workers Compensation Board

“The Work IT program fills a critical gap in helping immigrant IT professionals obtain the necessary cultural training and soft skills required to increase their successful integration into the local IT community”

People Care Manager, Online Business Systems

“We have been involved with the Interview Skills Workshops and have seen firsthand the preparation the IEPs receive from this program. Our existing staff have also benefitted from attending inter-cultural training designed specifically for the IT Industry”

Employee Care Manager, EPIC Information Solutions

QUOTES FROM PARTICIPATING IEP

“...The training modules are really helpful to understand the work culture and they provide lots of information about ICT job market”

Satwinder Sidhu

“.. You have no idea what a difference this will make, since Work IT helped me to get a job as a Database Analyst this is amazing. It’s all I’ve wanted to do since I’ve arrived in Winnipeg.... to work in a job that I know I am qualified to do”

Godwin Grey

“Going through the modules, I learnt a considerable amount of useful information, such as IT market of Canada, interview tips and tricks, Canadian work relationships and much more. I really recommend it. Also, this program has amazing workshops on IT resume writing and IT market presentation with brilliant speakers”

Oleksiy Vasylyuk

“..It can take a lot of time to find a job. I joined Work IT just before I finished a course at Red River College. I spent a lot of time attending workshops and doing the modules I also did a lot of networking attended organized conferences and events. This all helped, I met my current employer when I attended Interview Skills Workshop #2 one of the series of workshops organized by Work IT”

Abhishek Narayanpur

“Work IT provided me the most information. The modules gave me so much, I have become more familiar with Canadian workplace philosophy and more confident in my ability to be successful in an IT job here...”

Alla Bernstein

NEXT STEPS:

TO REGISTER, CONTACT:

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